

PEOPLE RISK WORKSHOP

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COURSE CONTENT OVERVIEW



(DAY 1)

- Course Overview (Test alignment with Expectations)
- Managing Risk as a **Risk**, as an **Opportunity**, Risk as a **Threat** or as an **Event**.
- 2019 Top 10 Global Risks?- What are some of the Global Trends influencing the Shift?
- 2019 Top 10 South African Risks
- What is People Risk?- Why is it becoming important?- *The Shifting Profile in Risk Management*
- The SA Context in terms of emerging risks
- Your People Risk rear-view? (**The Rader Exercise**)
 - What keeps you awake at night?
 - What could go wrong?
 - What are key People Risk Issues in your organisation?

(DAY 2)

- People Risk Identification
 - Reflection on our People Risk Rader
 - How well is identified Risks Managed?
 - Articulation of the Risk (***Bo-tie exercise, based on highest concerning risks from the radar***)
 - Management Action (Risk- What-Who-When)
- Overview of the People Risk Framework
- People Risk Profile
 - People Risk Reporting
- Recap of the 2 days
- Closing